# Corporate Governance Report

 Name of Listed Entity
 Quarter ending - Healthcare Global Enterprises Limited - 31-March-2024

# i. Composition of Board of Director

Title	Name of the	DIN	PAN	Category	Sub	Initial	Date	Date	Tenur	Date	Whether	Start	End	Detail	Cur	Wheth	Date of	No. of	No of	No of	No of post of	Membershi	Remarks
(Mr./	Director			(Chairper	Catego	Date	of re-	of	е	of	the	Date of	Date of	s of	ren	er	passing	Directorsh	Independe	membe	Chairperson	p in	
Ms)				son	ry	of	Appoi	cessa		Birth	director is	disquali	disquali	disqua	t	special	special	ip in listed	nt	rships	in Audit/	Committee	
				/Executiv		Appoi	ntme	tion			disqualifie	fication	fication	lificati	stat	resoluti	resolutio	entities	Directorshi	in	Stakeholder	s of the	
				_e/Non-		ntmen	nt				d?			on	us	on .	n	including	p in listed	Audit/	Committee	Company	
				Executive		t										passed		this listed	entities	Stakeh	held in listed		
				/												?		entity [in	including	older	entities		
				Independ												[Refer		reference	this listed	Commit	including this		
				ent/												Reg.		to	entity [in	tee(s)	listed entity		
				Nominee												17 (1A)		Regulatio	reference	includin			
				)												of Listing		n 17A (1)]	to proviso	g this listed			
																Regula			to regulation	entity			
																tions]			17A (1)]	Citally			
Mr.	Basavalinga	0071	ACZPA	Chairma	_	07-	01-	_	NA	22-	No				Act	NA		1	0	1	0	SC,RC,	
IVII .	Sadashivaia	3779	6190L	n & ED	_	Mar-	Jul-	-	INA	Aug-	INO	_	_	_	ive	INA	_	'	U	'		NRC	
	h Ajaikumar	0773	OTOOL	II & LD		2000	2019			1951			_		100							IVINO	
Mr.	Amit Soni	0511	AONP	NED,	-	28-	-	-	NA	28-	No				Act	NA		1	0	2	1	AC,SC	
		1144	S8774	Nominee		Jul-				Jan-		-	-	-	ive		-						
			Е	Director		2020				1980													
Mr.	Siddharth	0780	BJZPP	NED,	-	28-	-	-	NA	30-	No				Act	NA		1	0	0	0	NRC	
	Tapaswin	3802	4223R	Nominee		Jul-				Jun-		-	-	-	ive		-						
	Patel			Director		2020				1977													
Mrs.	Anjali	0805	AWLP	ED	-	01-	01-	-	NA	07-	No					NA		1	0	0	0	-	
	Ajaikumar	7112	A9135			Apr-	Apr-			May-		-	-	-	ive		-						
	Rossi	0040	F	ID.		2021	2023		00.44	1986					Δ.	A 1 A		_	_	40	_	40.00	
Mrs.	Geeta	0213	AAKP	ID	-	17-	17-	-	33.14	21-	No					NA		7	7	10	5	AC,RC,	
	Mathur	9552	M7380			Jun-	Jun-			Nov-		-	-	-	ive		-					NRC	
N 4	Daiananalan	0000	D	ID		2021	2021		24.40	1966	NI-				Λ - 4	NIA		4	4		0	40.00	
Mr.	Rajagopalan	0362	ADLPR	ID	-	12-	12-	-	31.19	28-	No			_		NA		1	1	2	0	AC,SC, NRC	
	Raghavan	7923	7915D			Aug- 2021	Aug- 2021			Jun- 1964		-	-	-	ive		-					INRC	
Mr.	Jeyandran	0708	ADTPV	ID	_	11-	11-	_	28.20	25-	No				Act	NA		1	1	0	0	NRC	
IVII .	Venugopal	5479	5065A	10	_	Nov-	Nov-	_	20.20	Apr-	INO	_	_	_	ive	INA	_	'	'			NICO	
	Venagopai	0470	000071			2021	2021			1977					100								
Mr.	Pradip	0077	AABPK	ID	_	10-	10-	_	25.21	04-	No				Act	NA		4	4	4	2	AC,NRC	
	Manilal	0347	4270F			Feb-	Feb-			Jun-		_	_	_	ive		_		,		_		
	Kanakia	]				2022	2022			1960													
Mr.	Meghraj	0750	AHTP	ED	CEO	10-	-	-	NA	01-	No				Act	NA		1	0	0	0	RMC	
	Arvindrao	5123	G0261			Feb-				Jan-		_	_	-	ive		-						
	Gore		В			2022				1975													
Mr.	Rajiv	0086	ACWP	ID	-	25-	25-	-	10.05	26-	No				Act	NA		1	1	0	0	NRC	
	Maliwal	9035	M3501			May-	May-			Nov-		-	-	-	ive		-						
			G			2023	2023	<u> </u>		1960													

Company Remarks	
Whether Regular	Yes
chairperson appointed	
Whether Chairperson is	No
related to MD or CEO	

# ii. Composition of Committees

a. Audit Committee

Sr. No.	Name of Committee	Category	Chairperson/Member	Date of Appointment	Date of Cessation
	members				
1	Geeta Mathur	ID	Chairperson	11-Nov-2021	
2	Rajagopalan Raghavan	ID	Member	21-Dec-2021	
3	Pradip Manilal Kanakia	ID	Member	26-May-2022	
4	Amit Soni	NED,ND	Member	28-Jul-2020	

Company Remarks	
Whether Regular	Yes
chairperson appointed	

b. Stakeholders Relationship Committee

	Sr. No.	Name of Committee	Category	Chairperson/Member	Date of Appointment	Date of Cessation
		members				
	1	Basavalinga Sadashivaiah	Chairman,	Member	29-May-2015	
		Ajaikumar	ED			
Ī	2	Amit Soni	NED,ND	Chairperson	28-Jul-2020	
	3	Rajagopalan Raghavan	ID	Member	28-Jun-2023	

Company Remarks	
Whether Regular	Yes
chairperson appointed	

c. Risk Management Committee

Sr. No.	Name of Committee members	Category	Chairperson/Member	Date of Appointment	Date of Cessation
1	Geeta Mathur	ID	Member	17-Jun-2021	08-Feb-2024
2	Meghraj Arvindrao Gore	ED	Member	17-Jun-2021	
3	Basavalinga Sadashivaiah Ajaikumar	Chairman, ED	Chairperson	17-Jun-2021	
4	Pradip Manilal Kanakia	ID	Member	08-Feb-2024	

Company Remarks		
Whether Regular	Yes	
chairperson appointed		

d. Nomination and Remuneration Committee

Sr. No.	Name of Committee	Category	Chairperson/Member	Date of	Date of Cessation
	members			Appointment	
1	Siddharth Tapaswin Patel	NED,ND	Member	28-Jul-2020	
2	Geeta Mathur	ID	Member	29-Dec-2021	
3	Rajagopalan Raghavan	ID	Chairperson	11-Nov-2021	
4	Jeyandran Venugopal	ID	Member	29-Dec-2021	
5	Basavalinga Sadashivaiah	Chairman,	Member	01-Apr-2021	
	Ajaikumar	ED			
6	Rajiv Maliwal	ID	Member	10-Aug-2023	
	1 2 3 4 5	members 1 Siddharth Tapaswin Patel 2 Geeta Mathur 3 Rajagopalan Raghavan 4 Jeyandran Venugopal 5 Basavalinga Sadashivaiah Ajaikumar	members  1 Siddharth Tapaswin Patel NED,ND  2 Geeta Mathur ID  3 Rajagopalan Raghavan ID  4 Jeyandran Venugopal ID  5 Basavalinga Sadashivaiah Ajaikumar ED	membersNED,NDMember1Siddharth Tapaswin PatelNED,NDMember2Geeta MathurIDMember3Rajagopalan RaghavanIDChairperson4Jeyandran VenugopalIDMember5Basavalinga Sadashivaiah AjaikumarChairman, EDMember	membersAppointment1Siddharth Tapaswin PatelNED,NDMember28-Jul-20202Geeta MathurIDMember29-Dec-20213Rajagopalan RaghavanIDChairperson11-Nov-20214Jeyandran VenugopalIDMember29-Dec-20215Basavalinga Sadashivaiah AjaikumarChairman, EDMember01-Apr-2021

Company Remarks	
Whether Regular	Yes
chairperson appointed	

e. Corporate Social Responsibility Committee

Sr. No.	Name of Committee members	Category	Chairperson/Member	Date of Appointment	Date of Cessation
1	Siddharth Tapaswin Patel	NED, ND	Member	28-Jul-2020	

2	Jeyandran Venugopal	ID	Member	21-Dec-2021	
3	Basavalinga Sadashivaiah	Chairman,	Chairperson	29-May-2015	
	Ajaikumar	ED			

Company Remarks	
Whether Regular	Yes
chairperson appointed	

f. Strategy Committee

Sr. No.	Name of Committee members	Category	Chairperson/Member
1	Basavalinga Sadashivaiah Ajaikumar	Chairman, ED	Chairperson
2	Anjali Ajaikumar Rossi	ED	Member
3	Amit Soni	NED, ND	Member
4	Siddharth Tapaswin Patel	NED, ND	Member

Company Remarks	
Whether Regular	Yes
chairperson appointed	

# iii. Meeting of Board of Directors

Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Whether requirement of Quorum met (Yes/No)		Number of Directors present (All directors including Independent Director)	No. of Independent Directors attending the meeting
09-Nov-2023	Yes	10	10	5
08-Feb-2024	Yes	10	10	5
21-MAR-2024	Yes	10	8	3

Company Remarks	
Maximum gap between any two	90
consecutive (in number of days)	

# iv. Meeting of Committees

Name of the Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors present (All directors including Independent Director)	Number of Independent directors attending the meeting	Number of Members attending the Meeting (Other than Board of Directors)
Audit Committee	09-Nov-2023	Yes	4	4	3	0
Audit Committee	07-Feb-2024	Yes	4	4	3	0
Nomination & Remuneration Committee	09-Nov-2023	Yes	6	6	4	0
Nomination & Remuneration Committee	08-Feb-2024	Yes	6	6	4	0
Stakeholders Relationship Committee	21-Mar-2024	Yes	3	3	1	0
Risk Management Committee	01-Dec-2023	Yes	3	3	1	0
Strategy Committee	03-Nov-2023	Yes	4	4	0	0
Strategy Committee	05-Feb-2024	Yes	4	4	0	0
Corporate Social Responsibility Committee	20-Mar-2024	Yes	3	3	0	0

Company Remarks	
Maximum gap between any two consecutive (in	89
number of days) [Only for Audit Committee]	

### v. Related Party Transactions

Subject	Compliance status (Yes/No/NA)	Remark
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Not Applicable	
Whether details of RPT entered into pursuant to omnibus	Yes	
approval have been reviewed by Audit Committee		

Disclosure of notes on related party transactions and	
Disclosure of notes of material related party transactions	

#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee Yes
  - b. Nomination & remuneration committee Yes
  - c. Stakeholders relationship committee Yes
  - d. Risk management committee (applicable to the top 1000 listed entities) Yes
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- Yes
- 5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Yes
  - b. Any comments/observations/advice of Board of Directors may be mentioned here:

Name : Sunu Manuel

Designation : Company Secretary & Compliance Officer

#### **Details of cyber security incidence**

1.Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
2.Date of the Event	NA
3.Brief details of the event	NA

## **Signatory Details**

Name of signatory Sunu Manuel

Designation of person Company Secretary and Compliance Officer

Place Bengaluru
Date 16-04-2024

# **ANNEXURE II**

I. Disclosure on website in terms of Listing Regulations						
Item		Compliance status   Company Remark		rk	Website	
		(Yes/No/NA)				
As per regulation 46(2) of the LODR:		,				
7.6 por roganation 40(2) or the 2021t.						
Details of business	Yes		h	https://www.hcgoncology.com/		
Terms and conditions of appointment of independent directors		Yes			https://www.hcgoncology.com/corporate-governance/#Policies-and-Guidelines	
Composition of various committees of board of directors		Yes			https://www.hcgoncology.com/corporate-governance/#Committees-of-the-Board	
Code of conduct of board of directors and senior management personnel		Yes			https://www.hcgoncology.com/corporate-governance/#Policies-and-Guidelines	
Details of establishment of vigil mechanism/ Whistle Blower policy		Yes		h	https://www.hcgoncology.com/corporate-governance/#Policies-and-Guidelines	
Criteria of making payments to non-executive directors		Yes			https://www.hcgoncology.com/corporate-governance/#Policies-and-Guidelines	
Policy on dealing with related party transactions		Yes		h	https://www.hcgoncology.com/corporate-governance/#Policies-and-Guidelines	
Policy for determining 'material' subsidiaries		Yes		h	https://www.hcgoncology.com/corporate-governance/#Policies-and-Guidelines	
Details of familiarization programs imparted to independent directors		Yes		h	https://www.hcgoncology.com/corporate-governance/#Policies-and-Guidelines	
Email address for grievance redressal and other relevant details		Yes		h	https://www.hcgoncology.com/investor-relations/	
Contact information of the designated officials of the listed entity who are respons	sible for assisting and	Yes		h	https://www.hcgoncology.com/investor-relations/	
handling investor grievances						
Financial results		Yes		h	ittps://www.hcgoncology.com/annual-reports/	
Shareholding pattern		Yes		h	https://www.hcgoncology.com/shareholding-pattern/	
Details of agreements entered into with the media companies and/or their associ	ates	Not Applicable				
Schedule of analyst or institutional investor meet and presentations made by the	listed entity to analysts	Yes		h	https://www.hcgoncology.com/investor-meetings/	
or institutional investors simultaneously with submission to stock exchange	, ,			Ī		
New name and the old name of the listed entity		Not Applicable				
Advertisements as per regulation 47 (1)				h	https://www.hcgoncology.com/others/	
Credit rating or revision in credit rating obtained by the entity for all its outstanding	g instruments obtained				https://www.hcgoncology.com/	
Audio or video recordings and transcripts of post earnings/quarterly calls		Yes			https://www.hcgoncology.com/others/	
Secretarial Compliance Report		Yes			https://www.hcgoncology.com/others/	
Disclosure of contact details of KMP who are authorized for the purpose of determined under regulation 30(5)	mining materiality as	Yes		<u>h</u>	https://www.hcgoncology.com/	
Disclosures under regulation 30(8)		Yes		h	https://www.hcgoncology.com/	
Disclosures under regulation 50(0)		163		<u>"</u>	ittps://www.negoncology.com/	
Statements of deviation(s) or variations(s) as specified in regulation 32		Not Applicable				
Annual return as provided under section 92 of the Companies Act, 2013		Yes		h	https://www.hcgoncology.com/annual-reports/	
Confirmation that the above disclosures are in a separate section as specified in	regulation 46(2)	Yes				
Whether company has provided information under separate section on its websit	e as per Regulation	Yes				
46(2)		103				
Materiality Policy as per Regulation 30 (4)		Yes		h	https://www.hcgoncology.com/corporate-governance/#Policies-and-Guidelines	
Dividend Distribution policy as per Regulation 43A		Yes			https://www.hcgoncology.com/corporate-governance/#Policies-and-Guidelines	
It is certified that these contents on the website of the listed entity are correct.		Yes			the state of the s	
II Annual Affirmations			ı			
Particulars Regulation Number		Compliance sta	tus	Compan	y Remark	
	· ·	(Yes/No/NA)				
		,				
Independent director(s) have been appointed in terms of specified criteria  16(1)(b) & 25(6)		Yes				
of 'independence' and/or 'eligibility'						
Board composition 17(1), 17(1A) & 17(1B)		Yes				
Meeting of Board of directors	17(2)	Yes				
Quorum of Board meeting	17(2A)	Yes				
Review of Compliance Reports	17(3)	Yes				
Plans for orderly succession for appointments	17(4)	Yes				
Code of Conduct	17(5)	Yes				

Face to a management of	47(0)	T.
Fees/compensation Minimum Information	17(6)	Yes L
	17(7)	Yes L
Compliance Certificate	17(8)	Yes L
Risk Assessment & Management	17(9)	Yes L
Performance Evaluation of Independent Directors	17(10)	Yes L.
Recommendation of Board	17(11) 17A	Yes L
Maximum number of directorships		Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Role of Audit Committee and information to be reviewed by the audit committee		Yes
Composition of nomination & remuneration committee	19(1) & (2)	Yes
Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes
Meeting of nomination & remuneration committee	19(3A)	Yes
Role of Nomination and Remuneration Committee	19 (4)	Yes
Composition of Stakeholder Relationship Committee	20(1), 20(2) and 20(2A)	Yes
Meeting of stakeholder relationship committee	20(3A)	Yes
Role of Stakeholder Relationship Committee	20(4)	Yes
Composition and role of risk management committee	21(1),(2),(3),(4)	Yes
Meeting of Risk Management Committee	21(3A)	Yes
Quorum of Risk Management Committee meeting	21(3B)	Yes
Gap between the meetings of the Risk Management Committee	21(3C)	Yes
Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1),(1A),(5),(6),(7) &	Yes
Prior or Omnibus approval of Audit Committee for all related party	23(2), (3)	Yes
transactions Approval for material related party transactions	23(4)	Not Applicable
Disclosure of related party transactions on consolidated basis	23(9)	Yes
Composition of Board of Directors of unlisted material Subsidiary	24(1)	Not Applicable
Other Corporate Governance requirements with respect to subsidiary of	24(2),(3),(4),(5) & (6)	Yes
listed entity	04(4)	
Annual Secretarial Compliance Report	24(A)	Yes
Alternate Director to Independent Director	25(1)	Not Applicable
Maximum Tenure	25(2)	Yes
Appointment, Re-appointment or removal of an Independent Director	25(2A)	Yes
through special resolution or the alternate mechanism		
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Declaration from Independent Director	25(8) & (9)	Yes
D & O Insurance for Independent Directors	25(10)	Yes
Confirmation with respect to appointment of Independent Directors who	25(11)	Yes
resigned from the listed entity		
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of	26(3)	Yes
Directors and Senior management personnel		
Disclosure of Shareholding by Non- Executive Directors	26(4)	Not Applicable
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

Approval of the Board and shareholders for compensation or profit sharing	26(6)	Not Applicable	
in connection with dealings in the securities of the listed entity			
W 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	201(() 2 201(2)		
Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2)	Yes	

Other Information

#### **III Affirmations:**

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. - Yes

Other Information

Name : Sunu Manuel

Designation : Company Secretary

## **ANNEXURE IV**

Symbol: HCG	Company Name : HealthCare Glo	oal Enterprises Limited	Quarter Ended: March 31, 2024
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## (A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to

	Aggregate amount ad	vanced during six months			Balance outstanding	at the end of six months	
Promoter or any other entity controlled by them	Promoter Group or any other entity controlled by them	Directors (including relatives) or any other entity controlled by them	KMPs or any other entity controlled by them		Promoter Group or any other entity controlled by them	Directors (including relatives) or any other entity controlled by them	KMPs or any other entity controlled by them
	No record found						

# (B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
Promoter or any other entity controlled by them	No record found		
Promoter Group or any other entity controlled by them			
Directors (including relatives) or any other entity controlled by them			
KMPs or any other entity controlled by them			

#### (C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type of Security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them Promoter Group or any other entity controlled by them		No record fou	nd
Directors (including relatives) or any other entity controlled by them  KMPs or any other entity controlled by them			
,			

(D) If the Listed Entity would like to provide any other information the same may be indicated here

## Affirmations

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company

# Company Remarks in case of non-compliant status

Name: Ruby Ritolia

**Designation:** Chief Financial Officer

Place: Bengaluru

Date: 16-Apr-2024